



2021 ANNUAL REPORT

**TENNESSEE WOMEN IN
GREEN**

JAN 2021 – DEC 2021



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OUR MISSION

Tennessee Women In Green (TWIG) is a 501(c)3 nonprofit organization founded in 2008 with a mission to **empower, inspire, and connect women who are committed to environmental sustainability.**

WHAT WE DO

TWIG provides women the opportunity to network with other sustainability-minded women and learn about sustainable businesses, organizations and initiatives in the Nashville community through **monthly programs, the TWIG Seed Fund, and other TWIG events.**

WHEN

TWIG meets on the **first Friday of every month from 7:30–9:00 AM CST.** Typically, TWIG meets in-person; however, due to COVID-19, TWIG held the majority of its monthly programs virtually via Zoom in 2021. Registration is required, but there is no fee to attend.

WHY

TWIG believes in creating an **open environment** for our sustainability-minded women and leaders to engage and connect, while also providing opportunities to get more involved, **enriching and growing** our sustainability community.

HELP US GROW

- Share TWIG with family and friends
- Become a Member
- Become a Sponsor
- Make a Donation
- Follow us on Social Media:

@TNWomenInGreen



CONTACT US

EMAIL

tnwomeningreen@gmail.com

WEBSITE

www.tennesseewomeningreen.com/

MAILING ADDRESS

Tennessee Women In Green
901 Broadway, Unit 22117
Nashville, TN 37202

LETTER FROM THE PRESIDENT:

What an amazing year! I am so pleased with what this incredible group of people can accomplish together and am so grateful for the individuals and sponsors that invest in our mission of **empowering, inspiring, and connecting women who are committed to environmental sustainability**. We appreciate the support of this community that comes together to learn, grow, and make a more sustainable future for all.

Our members and sponsors enabled us to accomplish so much in another year full of uncertainty. As the pandemic continued into 2021, we remained virtual for our monthly programs and were able to safely gather for in-person networking and volunteering.

In 2021, TWIG:

- **Sponsored one TWIG member to further their education** with funds from our Seed Fund Grant
- Welcomed attendees to our **12 virtual monthly programs** featuring speakers from across the state, which can all be reviewed online for years to come
- Organized **14 community events**, including TWIG Hangs, Lunch & Learns, Career Workshops, Movie Nights, and volunteer service groups
- Held **4 IRISES book club meetings** to dive into "inspiring reads in sustainability, environment, and science"
- Partnered with the U.S. Green Building Council (USGBC) for a virtual Women In Green Leadership event that included the second-ever **Woman in Green Leadership Award**

We're proud of what we accomplished as a volunteer-led organization. This group has a lot in store for next year and we can't wait to bring these programs to our dedicated members!

In 2022 TWIG plans to:

- Plan safe & educational **field trips with other like-minded organizations** throughout the state
- Further our commitment in supporting **justice, equity, diversity, & inclusion** as a community organization with deeper training to forge our path and focus
- Find a new in-person space to gather for monthly programs and maintain our virtual presence to **welcome as many people as possible** to this impactful community
- Advance personal learning with **more awardees** of our Seed Fund Grant

By providing more access to educational opportunities and more opportunities to connect with each other, we can uplift and empower women in our communities. Whether you pursue sustainability in your personal or professional life, we are here for you. Cheers to a new year of impactful programming with TWIG!

Sincerely yours,

Renee Barker

Renee Barker



IMPACT



\$940

in TWIG Seed
Fund Grants
awarded



855

program
attendees



10

number of
events



23

new and
renewing
sponsors



130

new and
renewing
members



16.5

IRISES book
club volunteer
hours



EMPOWERMENT

MONTHLY PROGRAMS AND SPEAKERS

JAN | Allie Omens | Metro Nashville Public Works

FEB | Gina Latendresse | American Pearl Company Inc.

MAR | Holly Baird | Milepost Consulting, SPC

APR | Dorie Bolze | Harpeth Conservancy

MAY | Laura Zapata | Clearloop Corporation

JUN | Mary DuBose | CAESER/University of Memphis

JUL | Alanna McKissack | Keep Knoxville Beautiful

AUG | Ashley Vaughns | Our Joyful Learning

SEP | Heather Lose | The Tennessee Conservationist

OCT | Ana Schwager | Southwest Airlines

NOV | Jessica Gossett | TN State Parks

DEC | Annual Member Meeting



EVENTS

IN 2021, WE HOSTED 19 EVENTS OUTSIDE OF OUR MONTHLY PROGRAM, INCLUDING:

- Movie nights
- Career workshops
- Happy hour mixers
- Lunch & Learn events
- and many more!

IRISES BOOK CLUB

JAN | All We Can Save

MAY | Lab Girl

SEP | Grandma Gatewood's Walk;
Honouring High Places: The Mountain Life of Junko Tabei

NOV | Hidden Life of Trees; Finding the Mother Tree; Your Guide to Forest Bathing

BOARD OF DIRECTORS



RENEE BARKER
President



GRACELYN JONES
Vice President



SUSANNAH MEDLEY
Past President



LEAH SHERRY
Secretary



JOSLYN JACKSON
Program
Coordinator



DIANE SCHER
Sponsorship
Coordinator



KATHERINE BOMBOY
Treasurer



KELLY MARETT
Membership Coordinator



TAMI HEIMBACH
Communications
Coordinator



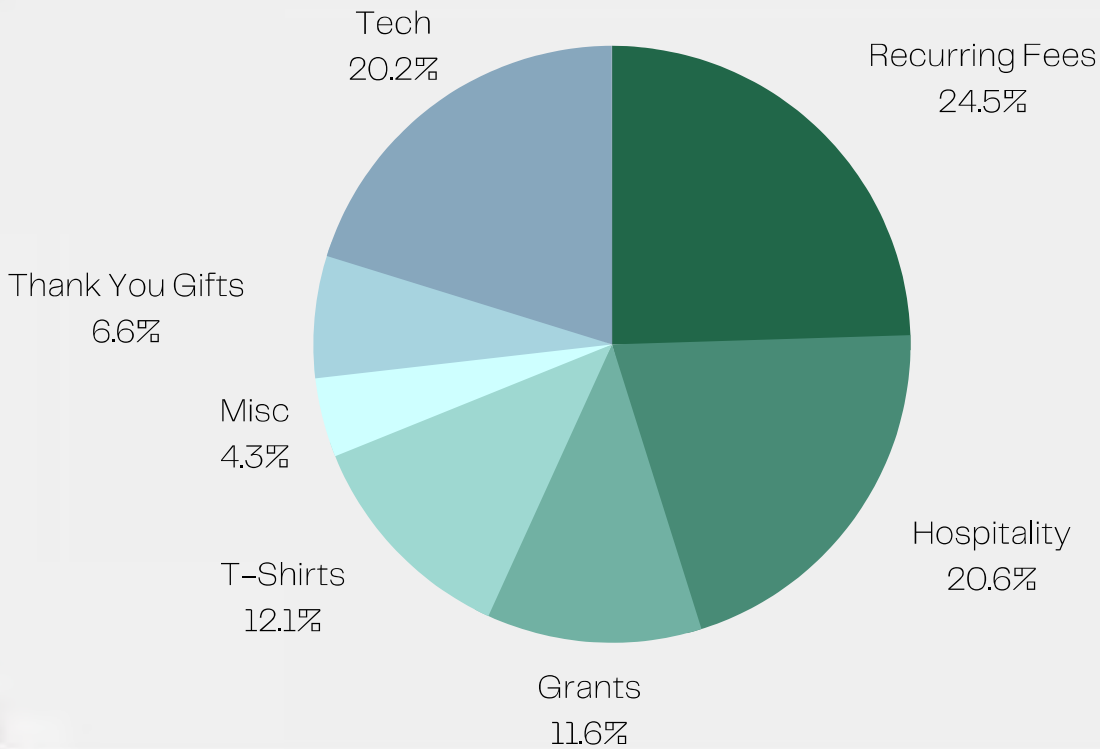
**KRISTEN
WESTERBECK**
Hospitality Coordinator



ELAINE BOYD
Director-At-Large

FINANCES

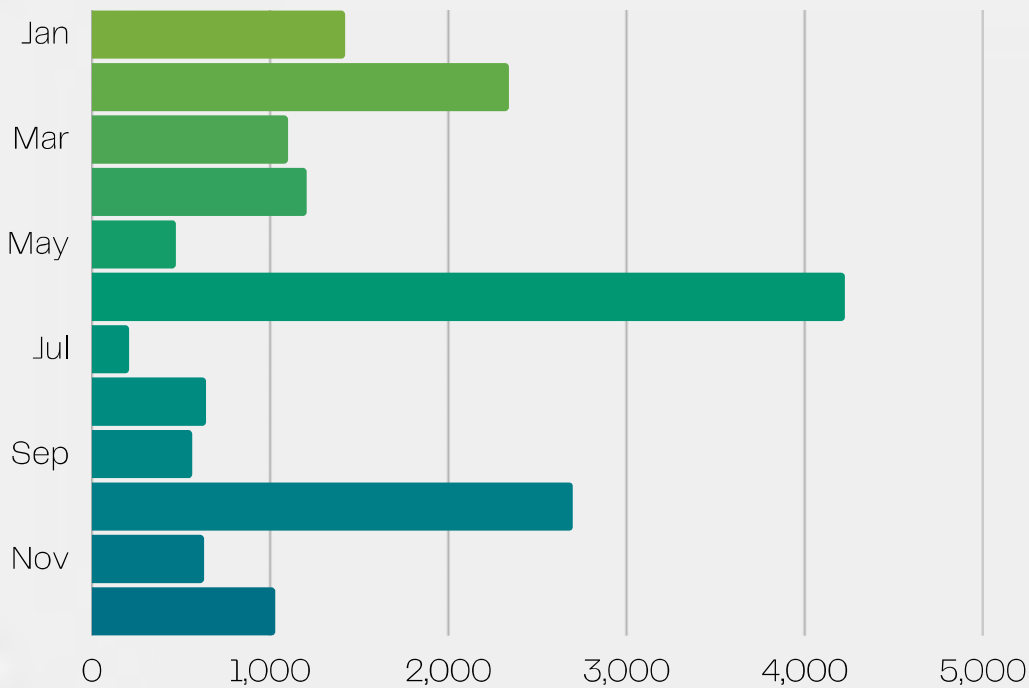
2021 TWIG EXPENSES



TOTAL EXPENSES

\$8,199

2021 TWIG INCOME



TOTAL INCOME

\$16,473

NET INCOME

\$8,274

OUR SPONSORS

ROOT



PLATINUM



SUSTAINING



ADDITIONAL SPONSORS INCLUDE:

| Turnip Green Creative Reuse | Lightwave Solar |
| TTL, Inc. | The Good Earth Gardener | Blessed Earth |
GROW Enrichment | Friends of Warner Parks | OneDey | Tennessee
Environmental Council (TEC) | Bongo Java | Kimley-Horn